

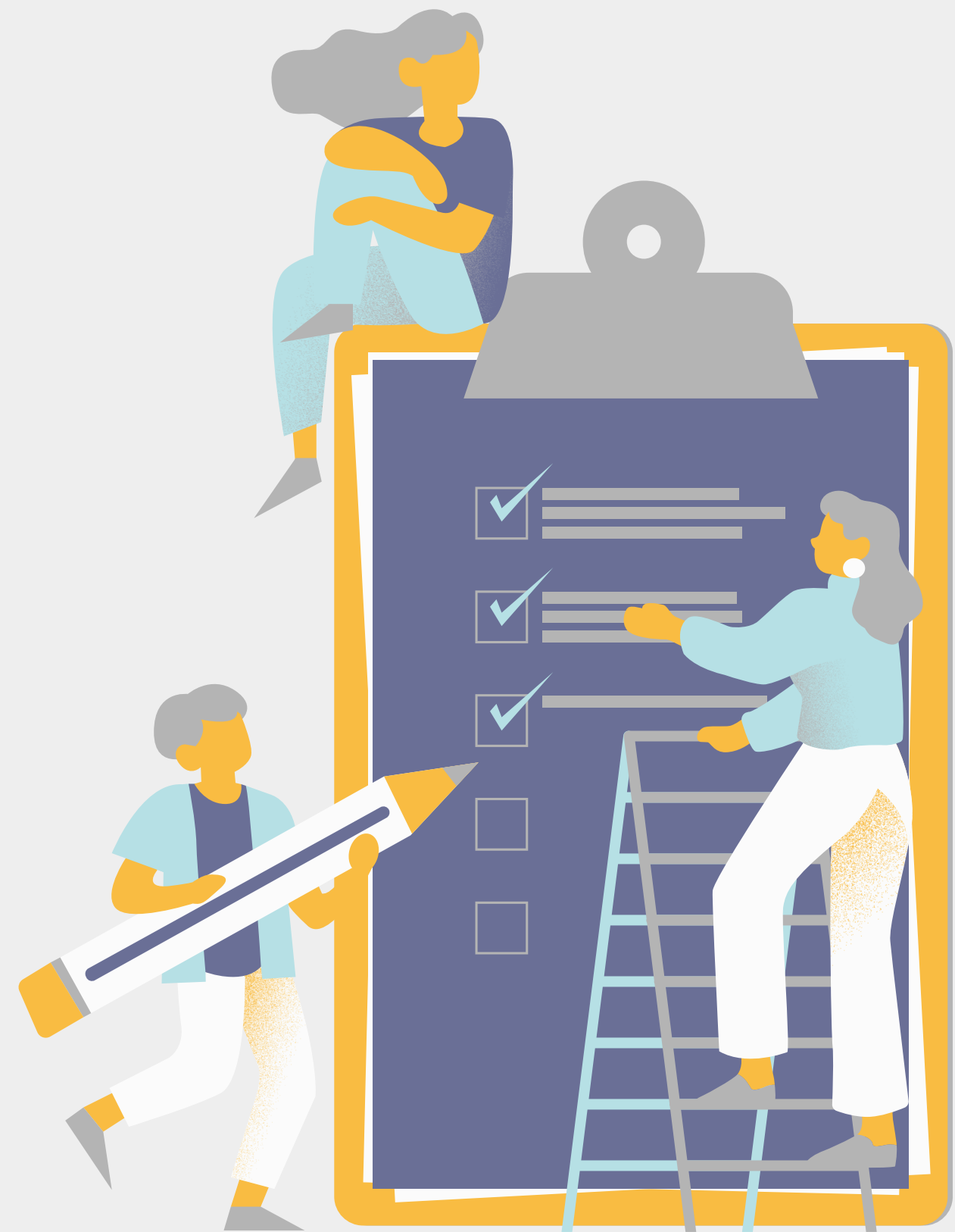


A Firm Specialising in DEI through BBB-EE for The Legal Sector is Here.

ABOUT LEGALCY

Legalcy: An eco-system of innovative solutions; where transformation secures legacy and grows businesses worth investing in; across the legal sector.

It makes sense, now make it matter, with Legalcy.



THE OUTCOMES OF WORKING WITH LEGALCY.

LEGALCY IS A DIVERSITY, EQUITY & INCLUSION (DEI) FIRM SPECIALISING IN BROAD BASED BLACK ECONOMIC EMPOWERMENT (BBB-EE) SOLUTIONS FOR *LAW FIRMS*.

We advise small, medium and large firms on how to optimise their decisions for BBB-EE compliance and gain commercial advantage. It is an ecosystem that includes female entrepreneurs, black woman owned and led law firms; black female advocates and young legal practitioners. Every part of the ecosystem is positioned for economic sustainability.

THE OUTCOMES OF WORKING WITH LEGALCY.

1

Brief-ready, innovative black women owned & led law firms

2

Black Female Advocates Offering Value, Commercial Understanding & Skilled advocacy

3

Focused, Work-Ready Candidate Legal Practitioners and Junior Attorneys

4

Equipped and Empowered Staff for an Evolving Commercial Landscape

5

Business & HR Advice That Evolves With You

6

CSI that Prioritises Your Stakeholders Interests Through Credible Beneficiaries

LEGALCY BY THE NUMBERS

1

BBB-EE LEVEL
100% Black Female Owned Company

3

FLAGSHIP PROGRAMS
Black Female Led Law Firms, The Black Female Advocate, Candidate & Junior Attorneys

+15

YEARS LEADERSHIP
EXPERIENCE
Leadership Experience in
Business Development, CSI, Marketing

1

FOCUS
The Legal Sector

300+

MENTORED PEOPLE 1:1
Since 2015.
Now delivering group
wide-learning for scale.

11

STRATEGIC PARTNERS &
AFFILIATES

THE OUTCOMES OF WORKING WITH LEGALCY.

1	2	3	4	5	6
BRIEF-READY, INNOVATIVE BLACK WOMEN OWNED & LED LAW FIRMS	BLACK FEMALE ADVOCATES OFFERING VALUE, COMMERCIAL UNDERSTANDING & SKILLED ADVOCACY	FOCUSED, WORK-READY CANDIDATE LEGAL PRACTITIONERS AND JUNIOR ATTORNEYS	EQUIPPED AND EMPOWERED STAFF FOR AN EVOLVING COMMERCIAL LANDSCAPE	BUSINESS & HR ADVICE THAT EVOLVES WITH YOU	CSI THAT PRIORITISES YOUR STAKEHOLDERS INTERESTS THROUGH CREDIBLE BENEFICIARIES
With a team of training providers, business development advisors, marketing specialists and mentors, we implement a carefully tailored 18-month program that consists of a grant, training, and instruments anchored on increasing the capacity and capability of the business to receive briefs; therefore, increasing the firm's capacity to receive work, and deliver innovative results through the culture of diversity, equity and inclusion.	Our program is geared to cultivate black women advocates that are trusted to strengthen the position of your situation through strategic thinking with emphasis on being agile and disruption ready. This holistically energises the business relationship and sets the advocacy up for success.	We develop a pipeline of law graduates registered with the LPC with leadership training, community service (civic) opportunities, and upskilling in and for the legal sector. Law firms benefit from the accumulative training and mentorship of a workforce that is confident, empowered, knowledgeable and primed to be absorbed into the workplace.	Clients service requests are evolving because of an evolving commercial world with increasing complexities, new industries and evolving sectors. We provide training for your staff to grow their knowledge pool, deliver dependable, well considered advice that increases prospects of more quality work, that can also be briefed into black female owned-law firms, further contributing to the sustainability of your business.	Through constant adaptation is the way we support your business milestones. If you're changing to adapt, we are too. Our way of working is wired for disruptions, and we respond with agility to ensure that you are prepared for them too. Our advice extends to staffing solutions, operational optimisation and advice for the development of black women and youth in the legal landscape, ultimately serving your HR staffing solutions for the legal landscape.	The relationship between social investment and business is innately complementary. Through Legalcy, advice on social impact investment prioritises partnership where the investment is beyond monetary benefit and initiatives where can also bring skills, employees, networks, technology, procurement and/or market access.

LEGAL-SPEND TO LEGAL LEGACY – THIS IS HOW

1

LEGALCY ENTERPRISE DEVELOPMENT

51% Black owned-female led law firms in operation for up to 3 years with a revenue of less than R10 million are onboarded onto a program, pending a selection process.

2

THE BLACK FEMALE ADVOCATE PROGRAM

The 6-12 month program imparts more than just technical competence. The advocates are groomed to be trusted, competent, confident and economically sustainable. This applied to advocates that have a revenue of less than R25 million, pending a selection process.

3

FOR JUNIOR ATTORNEYS & CANDIDATE LEGAL PRACTITIONERS

Partner with us for the opportunity of to set-up the next generation of leaders in the legal landscape beyond pupillage programs and beyond. Our program emphasises leadership, mental health and agility.

4

EXPAND LAW FIRMS SERVICE OFFERING THROUGH SPECIALISATION TRAINING

We increase the volume and quality of knowledge within your firm through training for specialisation.

5

BUSINESS & HR ADVISORY TO OPTIMISE YOUR BBB-EE COMPLIANCE

Our partners and collaborators are geared to offer advice to keep your business compliant, impactful and commercially viable.

6

SOCIAL IMPACT ADVISORY, COLLABORATIONS & PARTNERSHIPS

We source scalable CSI projects that have a sound track record of good governance and evidence of impact.

WHAT IF TRANSFORMATION WORKED HARDER FOR EVERYONE?

LEGALCY IS THE LEGAL SECTOR CODE IN ACTION.

1 BLACK WOMEN IN LAW STAYING, PROGRESSING & POSITIONED TO LEAD

A new transformation challenge: Access to Progression. When the question arises, who gets briefed, developed, promoted, retained, influences, owns and leads? Legalcy is the preferred solution: The Black Woman developed through Legalcy.

2 THOSE SHAPING THE FUTURE OF LEGAL – THE YOUTH

At Legalcy, we live to address what we call the curious complexity of the candidate attorneys unemployment rate and development of junior attorneys. To have youth exposed to this early, with guidance and equipment, is to equip future leaders and secure the progress already made through the success of accessibility as it stands.

3 LAW FIRMS DRIVEN TO LEAD & INNOVATE FOR THEIR CLIENTS

Legalcy makes the inclusion of diversity possible through youth and black women; and encouraging alternative careers in the legal industry, which builds onto the diversity of service offering and those that offer the service, and passes over to clients advantage, which ultimately becomes a business advantage.

ALL CAPABILITIES

1 SUPPLIER DEVELOPMENT	We partner with black women entrepreneurs who contribute to the supplier development section of the legal sector code.
2 MENTAL HEALTH & WELLNESS SERVICES	We provide mental health programmes to support the wellness for women and youth in the legal sector.
3 MARKETING & BRANDING FOR SME'S	We offer marketing and branding solutions for small enterprises at an affordable rate, where sponsorship for such is attainable through our enterprise development program.
4 BUSINESS ADVISORY & COMPLIANCE FOR SME'S & LME'S	This is a comprehensive tailor made solution to the business situation and the compliance requirements for the SME & LME.
5 GRADUATE PROGRAMMES	We develop graduate programmes for the legal sector.
6 EDUCATION	We partner with various institutions to offer education on legal career pathways and diversifying legal offerings, offer training for specialisation.

NETWORK | JOIN | PARTNER



CONTACT US TO FIND OUT MORE
ABOUT OUR BUSINESS
SOLUTIONS AND PARTNERSHIP
OPPORTUNITIES.



ARE YOU A BLACK WOMAN
IN LAW & BUSINESS? JOIN THE
WHATSAPP GROUP
FOR OPPORTUNITIES



ATTEND
OUR NEXT INDUSTRY
NETWORK EVENT

READY TO PARTNER WITH LEGALCY?

Where transforation works harder for everyone.

CONTACT US

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